

Whistleblowing:

Whistleblowing is the term used when a worker passes on information concerning wrongdoing. The wrongdoing will typically be something they have witnessed at work

You are protected by the law if you are a worker and report the following:

- A criminal offence, like fraud
- Someone's health and safety are in danger
- Risk or actual damage to the environment
- The company is breaking the law, for example does not have the right insurance

What does not count as whistleblowing:

- Personal grievances

Legislation in whistleblowing:

-The Public Interest Disclosure Act 1998 – provides individuals in the workplace with protection from victimisation where they make a protected disclosure about wrongdoing at work in accordance with the Act's provisions.

Examples:

Frances Haugen - She disclosed tens of thousands of Facebook's internal documents to the Securities and Exchange Commission and The Wall Street Journal in 2021

Tyler Schultz – He exposed the fraudulent business practices of Theranos. He revealed to The Wall Street Journal in 2015 that Theranos was blatantly lying about the effectiveness of The Edison machine.

Cher Scarlett - She was a leader of the #AppleToo movement, which gathered and shared stories of mistreatment from current and former Apple employees. Scarlett also filed complaints against Apple with the Securities and Exchange Commission.